

# **Jasper County Board of Commissioners**

**May 30, 2019**

## **Work Session Minutes**

**5:00 P.M.**

Comm. Pennamon called the work session to order at 5:00 p.m.

### **Pledge of Allegiance:**

**Invocation:** Commissioner Stunkel

Commissioners Present: Chairman, Carl Pennamon, Vice-Chairman, Bruce Henry, Don Jernigan, and Gerald Stunkel.

### **Work Session:**

Mr. Benton suggested that we start with the consolidated budget.

Chairman Pennamon noted Staff reviewed the projected revenue which increased to \$10,691,453 with a tentative budget of \$10,774,670.

Commissioner Henry questioned whether the rebates that had been discussed earlier with Kelly Fox factored into the projected revenue.

Mr. Benton confirmed that they were.

Mr. Benton noted the board asked for the additional request that was not included in the tentative budget, the tentative budget of \$10,774,670 and the original request was \$12,005,618 that is including capital expenditures.

Chairman Pennamon noted it was the consensus of the board that we would use 75% of the projected Fund Balance for 2019 (\$441,000).

Commissioner Jernigan noted a 3% COLA across the board would be an increase of \$143,000. The request from EMS-Fire Rescue positions (\$3), looking at increasing the CDL drivers (\$3) in order to attract potential employees since we are down so many. That increase would put us at an increase of \$399,000. The health department increase is not addressed.

Mr. Benton noted that the Health Board approved their budget for 2020. They moved forward as if we are staying flat.

Ms. Robinson noted the starting rate for CDL drivers is \$13.50 then goes to 13.91 after the probationary period.

Chairman Pennamon noted we should put x amount of dollars for pay increases for the next year and then get someone in to do a salary (pay) study. We cannot give it all at one time. Not give the full raises right away.

Chairman Pennamon suggested all eight CDL positions will get the increase in the \$2/hr. scenario.

Chairman Pennamon questioned the \$12,000 for fuel for Sheriff Department.

Commissioner Henry questioned if additional cars cause for additional fuel cost.

Give the Sheriff's department 4% and let the Sheriff's department and Public Works use it as they see fit.

Commissioner Henry noted with the 4% that will be \$190,500.

Chairman Pennamon noted 4% for increases for department. Plus cost of adding two employees to Public Works will be less than the \$332,000. Two mowers and cost of operation \$105,000.

Mr. Benton noted \$44,314 will be the capital expenditure budget.

Chairman Pennamon noted DCA must approve amendments for the Impact Fees- will not happen until October. A work session will be called to discuss Impact Fee structure once the budget is complete.

There was a discussion regarding the accounting software.

Commissioner Pennamon noted we started a capital account when we started getting money from JDA; we have to start using the capital money.

Chairman Pennamon declared the Work Session closed at 6:08 pm

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Carl Pennamon, Chairman

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Sharon S. Robinson, Clerk