## Jasper County Board of Commissioners June 2, 2023 Work Session Minutes 9:00 A.M.

Chairman Jernigan called the work session to order at 9:00 a.m.

Commissioners Present: Chairman Don Jernigan, Vice Chair Sheila Jones, Bruce Henry; and Steven Ledford.

## Work Session:

## 1. FY 2024 Budget:

Mr. Benton stated that during the last work session staff was ask to take a look at possible payroll increases. He gave the totals for several different scenarios for payroll increases.

Commissioner Jernigan stated that he likes the idea of giving a set amount to each department disburse the funds based on a merit system. He stated he likes the 5%.

Commissioner Henry stated that he thinks the initial increase of 4% would be a good start. Then we could focus on getting the merit system in place.

Commissioner Stunkel stated that we need to see if we can make an adjustment to the millage rate. He suggested that we come up with a COLA and then take our time implementing merit based increases next year.

The board decided on a 3% COLA with a 3% Merit based on evaluation. The continued to discuss ways to reward employees for longevity and merit increases.

The Work Session was adjourned at 11:30 a.m.

Don Jernigan, Chairman

Sharon S. Robinson, Clerk