

Presentation & Delegation – Addendum

Agenda Request – Jasper County BOC

Date: June 3, 2024

Subject: Get Ahead House

Summary:

Mr. Walter Smith – board member of The Get Ahead House- will give a presentation regarding the Get Ahead House.

Business Item 2 – Addendum

Agenda Request – Jasper County BOC

Department: Employee Health Insurance

Date: June 3, 2024

Subject: FY 2025 Employee Health Insurance Program

Summary:

Kelly Fox, Employee Health Insurance Administrator presented the FY 2025 Employee Health Insurance Program at the May 31, 2024 Budget Work Session.

The following employee health insurance proposals for FY 2025 were presented:

<u>Insurance Carrier</u>	<u>Additional Annual Cost to County</u>
Assured Benefits Administrators CIGNA PPO – Renewal	\$400,135.22 – 39% Increase
Angle Cigna PPO	\$493,437.98 – 44% Increase
Anthem – Blue Cross Blue Shield – Blue Open Access OAP W/EAP	\$244,619.30 – 22% Increase

See Attachment for Summary of Proposals.

Background:

Current Insurance Carrier – Assured Benefits Administrators Cigna PPO

Cost:

Determined by Insurance Carrier Selection

Recommended Motion:

Approve proposal from Anthem Blue Cross Blue Shield for the Jasper County Employee Health Insurance Program for FY 2025 as Presented.

Jasper BOC

2024-2025 RENEWAL COMPARISON

Broker: Kelly Fox



	2022 Renewal	2023 Renewal	Current	Renewal	Offer 1	Offer 2
	Cigna PPO	Cigna PPO	Cigna PPO	Cigna PPO	Cigna PPO W/ EAP	Blue Open Access OAP W/EAP
COVERAGE	<i>Broker Compensation: 4.5%</i>	<i>Broker Compensation: 4.5%</i>	<i>Broker Compensation: 4.5%</i>	<i>Broker Compensation: 4.5%</i>	<i>\$40 PEPM</i>	<i>\$40 PEPM</i>
Plan Type	Level Funded	Level Funded	Level Funded	Level Funded	Level Funded	Level Funded
Deductible (Actual/Emp Resp.)	\$5,000 \$1,500	\$5,000 \$1,500	\$5,000 \$1,500	\$5,000 \$1,500	\$5,000 \$1,500	\$5,000 \$1,500
Co-insurance (IN Net / OON)	70%/50	70%/50	70%/50	70%/50	80%/50	70%/50
Out of Pocket (Actual/Emp Resp.)	\$8,150/\$1,500	\$8,150/\$1,500	\$8,150/\$1,500	\$8,150/\$1,500	\$7,000/\$1,500	\$7,900/\$1,500
Primary/Specialist Co-Pay	\$25/\$50	\$25/\$50	\$25/\$50	\$25/\$50	\$25/\$75	\$25/\$75
Emergency Room	\$350 / DED / COINS	\$350 / DED / COINS	\$350 / DED / COINS	\$350 / DED / COINS	\$300 / DED / COINS	\$350 / DED / COINS
Prescription Card	\$15/\$40/\$70 Tier 4 Rx: DED then 70%	\$15/\$40/\$70 Tier 4 Rx: DED then 70%	\$15/\$40/\$70 Tier 4 Rx: DED then 70%	\$15/\$40/\$70 Tier 4 Rx: DED then 70%	\$20/\$60/\$85 PA Program	\$15/\$35/\$60 25% to \$350
MONTHLY MEDICAL COST:						
Monthly Medical Rate: PP Deduction	98 Insured/ 4 Medicare	90 Insured/ 6 Medicare	94 Insured/ 6 Medicare	98 Insured/ 10 Medicare	98 Insured/ 10 Medicare	98 Insured/ 10 Medicare
Employee (57)(65)/\$15.00	\$530.00	\$530.00	\$530.00	\$730.70	\$795.52	\$632.72
Employee/Spouse (12)(12)/\$133.92	\$1,055.00	\$1,055.00	\$1,055.00	\$1,466.45	\$1,583.53	\$1,328.72
Employee/Child(ren) (17)(15)/\$82.81	\$950.00	\$950.00	\$950.00	\$1,320.50	\$1,425.93	\$1,233.81
Family (4)(6)/\$203.67	\$1,450.00	\$1,450.00	\$1,450.00	\$2,015.50	\$2,176.42	\$1,929.81
Total Monthly Premium	\$73,105.00	\$64,820.00	\$64,820.00	\$97,383.40	\$105,158.63	\$86,367.00
Total Monthly Cost to County	\$61,612.68	\$54,670.28	\$54,670.28	\$86,449.94	\$94,225.17	\$75,433.54
Total Annual Cost to County	\$739,352.16	\$656,043.36	\$656,043.36	\$1,037,399.28	\$1,130,702.04	\$905,202.48
Annual Savings VS Current	\$59,393.04	NA	\$83,308.80	NA	NA	NA
HRA Expense (Based 12 Month History)	\$32,556/\$40,000	\$33,454.70/\$40,000	\$33,454.70/\$40,000	\$33,454.70/\$40,000	\$33,454.70/\$40,000	\$33,454.70/\$40,000
Medicare Expense	\$9,102.00	\$18,829.20	\$18,829.20	\$30,000.00	\$30,000.00	\$30,000.00
Annual Basic Life Expense \$25,000 Per Employee	\$7,476.60 Equitable	\$4,780.80 Equitable	\$4,780.80 Equitable	\$5,844.00 Equitable	\$5,844.00 Equitable	\$5,844.00 Equitable
Bundle Savings	NA	NA	NA	NA	NA	NA
Admin Credit	NA	NA	NA	NA	NA	(\$23,319.12) D,V,BL/ 2.25%
Total Annual Cost to County	\$795,930.56	\$713,108.06	\$713,108.06	\$1,113,243.28	\$1,206,546.04	\$957,727.36
Total Annual Savings	\$66,396.88	NA		\$400,135.22 39% Increase	\$493,437.98 44% Increase	\$244,619.30 22% Increase
Loss Fund Reserves			\$175,222.19	(\$482,324.87)	(\$482,324.87)	(\$482,324.87)

Other Carriers Quoted: Anthem, UHC DTQ, Trustmark, Cigna, Aetna, Vitori, Allstate, Gravie
DTQ - Declined to Quote, NC - Not Competitive, NR - Not Received.

Business Item 9 – Addendum

Agenda Request – Jasper County BOC

Department: Board of Commissioners

Date: June 3, 2024

Subject: Consensus to Advertise

Summary:

FY 2025 Revenue Budget

Projected Revenue	\$ 14,791,182
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FY 2025 Expenditures Budget

Tentative FY 2025 Expenditures Budget	\$ 14,187,940
Pending 3% COLA – County Employees	\$ 229,702
Pending 3% COLA – 911 Employees	\$ 19,500
Pending Requested New Positions	\$ 106,310
Pending Employee Health Insurance Program	\$ 244,619
Pending FY 2025 Budget	\$ 14,788,071

Pending Remaining Available	\$ 3,111
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Background:

Cost:

Recommended Motion:

Board Discretion

GENERAL FUND		FY 2024 APPROVED BUDGET	FY 2025 Proposed Budget	FY 2025 INC/DEC	Budget Changes	TENTATIVE FY 2025 BUDGET	TENTATIVE FY 2025 INC/DEC	% VAR
1110	BOC	341,113	371,484	30,371	(6,000)	365,484	24,371	7.1%
1300	EXECUTIVE	223,489	134,478	(89,011)		134,478	(89,011)	-39.8%
1400	ELECTIONS	71,935	55,411	(16,524)	(1,120)	54,291	(17,644)	-24.5%
1401	REGISTRAR	104,930	52,757	(52,174)		52,757	(52,174)	-49.7%
1402	ELECTIONS AND REGISTRATION	-	101,749	101,749	(880)	100,869	100,869	#DIV/0!
1510	FINANCIAL ADMINISTRATION	259,297	276,046	16,749	(500)	275,546	16,249	6.3%
1540	HUMAN RESOURCES	105,506	203,614	98,109		203,614	98,109	93.0%
1545	TAX COMMISSIONER	277,148	289,337	12,189		289,337	12,189	4.4%
1550	TAX ASSESSOR	344,862	348,414	3,551		348,414	3,551	1.0%
1565	GOVERNMENT BUILDINGS	163,318	189,390	26,072		189,390	26,072	16.0%
2150	SUPERIOR COURT	410,626	412,244	1,618		412,244	1,618	0.4%
2200	DISTRICT ATTORNEY	61,025	69,657	8,633		69,657	8,633	14.1%
2400	MAGISTRATE COURT	145,794	150,377	4,583		150,377	4,583	3.1%
2450	PROBATE COURT	214,467	216,861	2,394	(500)	216,361	1,894	0.9%
2600	JUVENILE COURT	4,000	4,000	0		4,000	0	0.0%
3100	COURTS OTHER COSTS	127,410	173,187	45,777		173,187	45,777	35.9%
3300	SHERIFF	2,984,851	3,014,240	29,389	(12,500)	3,001,740	16,889	0.6%
3326	JAIL	1,243,696	1,320,375	76,679	(10,000)	1,310,375	66,679	5.4%
3360	COURTHOUSE SECURITY	137,385	123,685	(13,700)		123,685	(13,700)	-10.0%
3550	FIRE RESCUE	1,579,704	1,646,764	67,060		1,646,764	67,060	4.2%
3700	CORONER	39,099	40,763	1,664		40,763	1,664	4.3%
3900	ANIMAL CONTROL	182,049	197,470	15,422		197,470	15,422	8.5%
3920	EMERGENCY MANAGEMENT	16,450	40,683	24,233	(13,500)	27,183	10,733	65.2%
4200	ROADS AND BRIDGES	2,322,866	2,442,992	120,126	(28,000)	2,414,992	92,126	4.0%
6100	RECREATION	368,888	354,841	(14,046)		354,841	(14,046)	-3.8%
6200	SENIOR CENTER	366,579	380,170	13,591		380,170	13,591	3.7%
7100	COUNTY EXTENSION	73,509	76,043	2,534		76,043	2,534	3.4%
7410	PLANNING AND ZONING	330,185	326,361	(3,824)		326,361	(3,824)	-1.2%
SUBTOTAL - DEPARTMENTS		12,500,182	13,013,396	513,214	(73,000)	12,940,396	440,214	
AGENCIES/COMPONENT UNITS		1,149,831	1,269,609	119,778	(223,350)	1,046,259	(103,572)	-9.0%
DEBT SERVICE		301,934	201,285	(100,649)		201,285	(100,649)	-33.3%
SUBTOTAL - AGENCIES & DEBT SERVICE		1,451,765	1,470,894	19,129	(223,350)	1,247,544	(204,221)	-14.1%
GRAND TOTAL GENERAL FUND		13,951,947	14,484,290	532,343	(296,350)	14,187,940	235,993	1.7%

Proposed Millage Rate - Rollback
Projected Revenue
Projected Expenditures
Difference

9.985
\$ 14,791,182
\$ 14,187,940
\$ 603,242

Available Budget
Pending 3% COLA
Pending 3% COLA 911 Authority
Pending Requested New Positions
Pending Health Insurance Renewal
Remaining Budget

\$ 603,242
(229,702)
(19,500)
(106,310)
(244,619)
3,111

New Business Item 11 – Addendum

Agenda Request – Jasper County BOC

Department: 911 Authority Board

Date: June 3, 2024

Subject: 911 Authority Board Restructuring

Summary:

911 Authority Board restructuring will be addressed.

Background:

The Jasper County 911 Authority Board is an eleven member board comprised of the following:

Five members appointed by the Jasper County Board of Commissioners

Three members appointed by the Monticello City Council

One member appointed by the Shady Dale City Council

Jasper County Sheriff

Jasper County Director of Emergency Medical Services

Cost:

Recommended Motion:

Board Discretion

DIVISION 2. - 9-1-1 JOINT AUTHORITY

Sec. 2-169. - Created.

The Jasper County, Monticello and Shady Dale Joint 9-1-1 Authority is created, and is referred to in this division as the 9-1-1 joint authority.

(Code 2000, § 2-151; Res. of 11-7-1996)

Sec. 2-170. - Membership.

- (a) The 9-1-1 joint authority shall be a joint body representative of Jasper County, the City of Monticello and the City of Shady Dale. It shall consist of 11 members, each of whom shall be residents of the county and who shall serve without pay.
- (b) The county shall be entitled to appoint five members, the City of Monticello shall appoint three members and the City of Shady Dale shall appoint one member. In addition to these appointments, the sheriff of the county shall serve as a member and the director of emergency medical service shall serve as a member.

(Code 2000, § 2-152; Res. of 11-7-1996, §§ 1, 3)

Sec. 2-171. - Terms of office; vacancies.

The terms of office shall be four years or until their successors are appointed. Vacancies occurring other than by expiration of term shall be filled by another appointment for the unexpired term.

(Code 2000, § 2-153; Res. of 11-7-1996, § 2)

Sec. 2-172. - Contracts.

The 9-1-1 joint authority shall be authorized to contract with the counties or municipalities which formed the authority to operate an emergency 9-1-1 system for such local governments throughout the corporate boundaries of such local governments. Pursuant to such contracts, the local governments shall be authorized to provide funding to the authority from the emergency telephone system fund

maintained by each local government. No authority shall be formed until each local government forming the authority has imposed a monthly 9-1-1 charge.

(Code 2000, § 2-154; Res. of 11-7-1996, § 5)

Sec. 2-173. - Powers.

The 9-1-1 joint authority shall have all of the powers necessary or convenient to carry out and effectuate the purposes and provisions of this division, including, but without limiting the generality of the foregoing, the power to:

- (1) Bring and defend actions;
- (2) Adopt and amend a corporate seal;
- (3) Make and execute contracts and other instruments necessary to exercise the power of the authority;
- (4) Receive and administer gifts, grants, and devises of any property;
- (5) Operate emergency call answering services for law enforcement, emergency management, fire, and emergency medical service agencies 24 hours a day, seven days a week, 365 days a year;
- (6) Acquire, by purchase, gift, or construction, any real or personal property desired to be acquired to operate the emergency 9-1-1 system;
- (7) Sell, lease, exchange, transfer, assign, pledge, mortgage, dispose of, or grant options for any real or personal property or interest therein for any such purposes; and
- (8) Mortgage, convey, pledge, or assign any properties, revenues, income, tolls, charges, or fees owned or received by the authority.

(Code 2000, § 2-155; Res. of 11-7-1996, § 6)

Sec. 2-174. - Election of officers; hiring and compensation of employees; annual budget.

The 9-1-1 joint authority shall elect a chairperson and such other officers as deemed necessary by the authority. The authority shall select a director who shall be responsible for establishing operating standards and procedures and overseeing the operations of the emergency

9-1-1 system. The director may be an employee working in the operation of the emergency 9-1-1 system. The authority shall be responsible for hiring, training, supervising, and disciplining employees working in the operation of the emergency 9-1-1 system. An appropriate number of full-time and part-time employees shall be hired to operate the emergency 9-1-1 system. The authority shall determine the compensation of such employees and shall be authorized to provide other employee benefits. The authority shall submit its annual budget and a report of its financial records to the local governments which created the authority.

(Code 2000, § 2-156; Res. of 11-7-1996, § 7)

Sec. 2-175. - Authorized to contract with service suppliers.

The 9-1-1 joint authority may contract with a service supplier in the same manner that local governments are so authorized under the provisions of this division.

(Code 2000, § 2-157; Res. of 11-7-1996, § 8)

Secs. 2-176—2-203. - Reserved.